*Goodwill Industries of South Mississippi, Inc.  
Mississippi Goodworks, Inc.* ***Board of Directors***

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| Board Expectations: | |
| Orientation: | New board members are required to participate in a board member orientation. |
| Time: | Members need to be active participants in organizational activities to remain on the board. |
| Open Doors: | As requested by staff, board members are expected to help open doors in the community. Examples may include: contract customers, collection center site sponsors, client referrals, volunteers, donations of surplus property, retail sites, public relations opportunities, speaking engagements, company collection drives, etc. |
| Ambassadors: | Board members are expected to be visible in the community and express support for Goodwill Industries and its mission. |
| Conduct: | Individual board members are expected to disclose all potential conflicts of interest. Board members are expected to be of good standing in the community. |